



**CANON U.S.A., INC.**

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## **Canon U.S.A., Inc. Code of Conduct Statement on Forced Labor**

At Canon U.S.A., Inc. (Canon USA) we are committed to equal employment opportunity and to promoting the respect of human rights. Canon USA and its subsidiaries comply with applicable international and national laws. Canon USA and its subsidiaries have the same expectations of its suppliers. Accordingly, Canon USA is committed to establishing internal controls to help ensure that suppliers meet these expectations. Both Canon USA and its subsidiaries commit to the prevention of the following forms of labor:

### Involuntary Labor

Canon USA will not tolerate or condone any form of forced labor (e.g., slave, trafficked, indentured) and expects the same of its suppliers and business partners.

### Illegal Child Labor

Canon USA observes applicable laws regarding the employment of children/minors and does not employ any child/minor or young person in such a way as to restrict their educational opportunities or expose them to workplace hazards that are likely to endanger their health or safety.

Canon USA accomplishes this through our corporate programs, as well as, through our engagement with third party suppliers. Canon USA carries out a review process of its suppliers, which will include questionnaires and screening processes to reveal if the supplier violates any human rights laws, including, but not limited to, those related to forced labor, child labor or human trafficking. As part of our company commitment, we will inform any supplier that is in violation of international or national standards of its failure to meet Canon USA's expectations and will, therefore, not be qualified to do business with us.

Isao "Sammy" Kobayashi  
President & CEO  
Canon U.S.A., Inc.

Date of Establishment  
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